

## AFAP PRE DETERMINED COVENANTS AND OPERATIONAL SAFE GUARD

The credit guarantee activity with Hub Agrodealers, as indicated in the AFAP ESMS) so no irreversible negative environmental and social impacts and as such it is a **Category 2 (Medium Risk – Projects with limited, location-specific E&S impacts that are reversible)** Project. The Project did not have a Resettlement Action Plan (RAP) since the project did not involve any construction work or involuntary relocation of population during the life of the project.

The operational safe guards are indicated below

AFAP Operational Safeguards (Oss)	Triggered (Yes/No)	If YES (Reason/details)	Safeguard Instrument/Document Needed
<b>Operational Safeguard 1:</b> Environmental and social assessment	Yes	Agricultural inputs especially fertilizer and crop protection products contain organic compounds as their active ingredients that are generally not acutely toxic to humans, although they do cause some irritation of skin and eyes if not handled properly. If the organic compounds enter water in large quantities (which will not be encountered in this project) there is potential for acute toxicity to aquatic organisms including fish. In case of demand creation activities like demonstration plots establishment and field days, application of best agronomic practices is recommended.	ESAP
<b>Operational Safeguard 2:</b> Involuntary Resettlement: Land Acquisition, Population Displacement and Compensation	No	Not Applicable	Not Applicable
<b>Operational Safeguard 3:</b> Biodiversity and Ecosystem Services	No	Not Applicable	Not Applicable
<b>Operational Safeguard 4:</b> Pollution Prevention and Control, Greenhouse Gases, Hazardous Materials and Resource Efficiency	Yes	As is in OS 1	As is in OS 1
<b>Operational Safeguard 5:</b> Labour Conditions, Health and Safety	Yes	There is need for safe use and handling of the Agricultural inputs, the storage facilities need to be easily accessible to the staff operating in the stores/shops/warehouse. Safety measures need to be put in place – use of Personal protective equipment (protective clothing, helmets, goggles, or other garments or equipment designed to protect the wearer's body from injury or infection)	ESAP

The covenants guiding reporting for the hub Agrodealers are indicated below

Status of compliance with E&S covenants	
Description of covenants	Compliance Status and Comments
<b>Covenant 1:</b> conduct their business in accordance with applicable laws and standards relating to Environmental and Social Management and Labour Practices	
<b>Covenant 2:</b> Conduct their business in accordance with AFAP's E&S Policy and requirements	
<b>Covenant 3:</b> Promote the protection of the environment in which the company operates.	
<b>Covenant 4:</b> Treat all employees fairly and without any form of discrimination	
<b>Covenant 5:</b> Ensure that potentially harmful occupational health and safety environmental and social effects are properly assessed, addressed and monitored	

The safe guard instrument developed to monitor E&S impact at the Hub Agrodealer is indicated below

Code	Due E&S measure	Targeted E&S risk/impact	Indicator of completion of the E&S measure	Verifier/recommendations
AFAP/001/OS 1	Hub Agrodealer warehouse/ storage facility is single storey, is constructed of not-readily combustible material (e. g. concrete, brick, steel).	Minimize extreme combustion and property destruction in case of fire	Visible stone/brick walled facilities	
AFAP/002/OS 1	Hub Agrodealer warehouse/ storage floor surface is leveled, even and free of pot holes. The floor is free of debris, spillage, clutter.	Minimize incidents and accidents of staff due to slipping etc Minimize water/moisture cumulation on the floor. Allow for ease in cleaning the floor, stacking etc	Visible flat, no pot holes, clean floors	
AFAP/003/OS 1	Hub Agrodealer warehouse/ storage facility is well ventilated, with well-constructed windows or ventilators that does not allow in water/ draft.	This is to reduce odor, nitrification of ammonia	Visible ventilators, proper windows	
AFAP/004/OS 1	There is proper drainage in and around the hub Agrodealer facility and that water is prevented from leaking/ seeping into the storage facilities.	Minimize water from damaging fertilizer. Minimize pollution of the surrounding areas/people because of fertilizer debris/particles being carried into drainages by surface runoff	Well defined and demarcated drainage lines and points	
AFAP/005/OS 1	Hub Agrodealer is disposing off clumped fertilizer, waste and debris appropriately	Minimize open burning of waste Minimize dumping of clumped fertilizer	Report and/or return unusable/ adulterated/clumped fertilizer back to the source company Segregated waste containers  Enclosed burning points	
AFAP/006/OS 1	Hub Agrodealer has fertilizer stacked at required height.	This is to prevent/minimize collapse of unstable fertilizer stacks and cause injuries to personnel  This will also allow free and adequate movement of air in the facility	Display of stacking heights	
AFAP/007/OS 1	Hub Agrodealer has fertilizer stacked on pellets	This is to minimize loss of fertilizer due to clumping in case of water spillage on the floor	Display of pellets in the facility	
AFAP/008/OS 1	Hub Agrodealer has placed fire extinguishers at strategic locations within the facility and ensure workers are trained on its use.	Minimize injuries to staff	Display of fire extinguishers	
AFAP/009/OS 5	Hub Agrodealer has designated a Health Safety and Environment Officer to ensure compliance to E&S requirements	This is to ensure that the E&S requirements are adhered to as required	E&S staff at the premises	
AFAP/010/OS 5	Hub agrodealer has provided appropriate PPEs and that staff are using them when in the facility	This is to prevent injuries and health issues to staff when handling the fertilizer	Visuals on staff wearing and using the PPEs	
AFAP/011/OS 5	Hub Agrodealer is providing appropriate working conditions for all staff	This is to ensure that the staff have proper working conditions	First aid kits made available for use  Wash up stations placed in strategic places  Display of data safety sheets	